4.
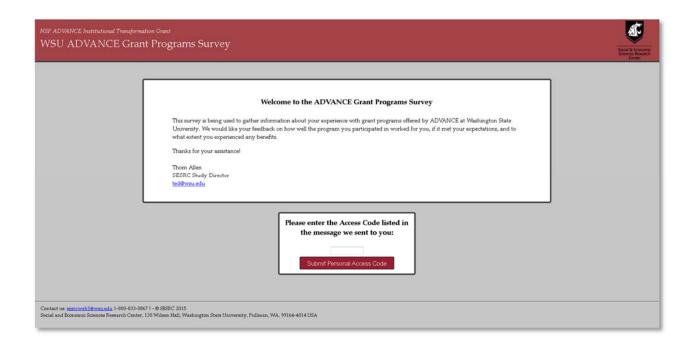
Instruments

Web Survey Screenshots

We realize your time is valuable, so we have designed this online survey to allow you to stop at any point and restart the survey at your convenience. Here are just a few instructions to assist you in completing the survey.

1. To leave the survey at any time, just close or exit your Internet browser.

2. To restart the survey where you left off, re-enter your access code at the login screen: http://opinion.wsu.edu/advance/
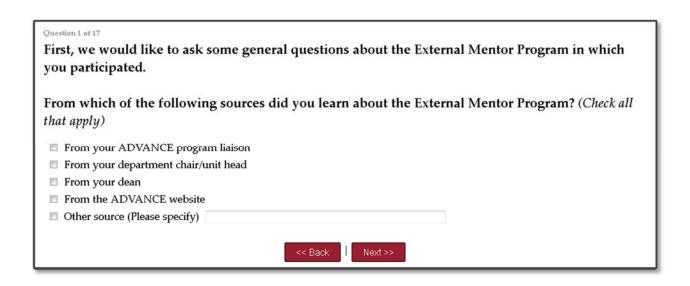
3. You may return to previous questions at any time by clicking the survey "back" button at the bottom of your screen. DO NOT USE your browser's back button, as this will take you back to the login screen.

4. If you accidentally click your browser's back button you should be taken to the login screen, simply re-enter your access code to be returned to your previous place in the survey.

5. If you are using a Satellite connection, you may encounter repeating pages. If this occurs, we ask that you attempt to complete the survey using another computer or contact us at sesrcweb1@wsu.edu for assistance. Sorry for any inconvenience.

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Note: Only grant recipients in the External Mentor Program were asked Section 1 questions.

Section 1: External Mentor Program

This survey is about programs offered by ADVANCE at WSU. We're interested in your opinions about the programs overall and more specifically about how the program you participated in helped you, if at all.

According to our records, you participated in the External Mentor Program. Is this correct?

○ Yes
○ No

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Question 1 of 17

First, we would like to ask some general questions about the External Mentor Program in which you participated.

From which of the following sources did you learn about the External Mentor Program? *(Check all that apply)*

☐ From your ADVANCE program liaison
☐ From your department chair/unit head
☐ From your dean
☐ From the ADVANCE website
☐ Other source (Please specify) _____

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Question 2 of 17

What was your main reason for participating in the External Mentor Program?

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Question 3 of 17

Did you have any other reasons for participating in the External Mentor Program?

○ Yes
○ No

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Branch: If "No", the survey branched to Q5.

Question 4 of 17

What were they?

[   ]

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Question 5 of 17

How supportive was your department chair/unit head of your decision to participate in the External Mentor Program?

- ○ Not at all
- ○ Slightly
- ○ Mostly
- ○ Completely
- ○ Don't know

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Question 6 of 17

To what extent did the External Mentor Program meet your expectations?

- ○ Not at all
- ○ Slightly
- ○ Mostly
- ○ Completely
- ○ Don't know

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Question 7 of 17

Overall, how <u>satisfied</u> were you with the External Mentor Program?

- ○ Not at all
- ○ Slightly
- ○ Mostly
- ○ Completely
- ○ Don't know

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Question 8 of 17

To what extent did the External Mentor Program <u>benefit you personally</u>?

- ○ Not at all
- ○ Slightly
- ○ Mostly
- ○ Completely
- ○ Don't know

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Question 9 of 17

To what extent did the program <u>benefit your department/unit</u>?

- ○ Not at all
- ○ Slightly
- ○ Mostly
- ○ Completely
- ○ Don't know

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Question 10 of 17

If a colleague or friend asked you about the program, how strongly, if at all, would you <u>recommend</u> it?

- ○ Not at all
- ○ Slightly
- ○ Mostly
- ○ Completely
- ○ Don't know

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Question 11 of 17

What <u>impact</u> would you say the External Mentor Program has had *on your career* at WSU for each of the following dimensions?

	None	A little	Some	A lot	Don't know
Prepared you well for a role as a faculty member	○	○	○	○	○
Prepared you for the tenure & promotion process	○	○	○	○	○
Helped you be more productive	○	○	○	○	○
Improved the likelihood of reaching your career goals	○	○	○	○	○
Helped you achieve a healthy balance between your personal life and your professional life	○	○	○	○	○
Strengthened your ties to WSU	○	○	○	○	○

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Question 12 of 17

To what extent, if at all, would you say that the External Mentor Program was <u>effective</u> in providing the following types of assistance?

	Not at all	Slightly	Mostly	Completely	Don't know	Does not apply
Guidance about the tenure & promotion process	○	○	○	○	○	○
Guidance about getting grants to support your research	○	○	○	○	○	○
Guidance about teaching	○	○	○	○	○	○
Advice about managing service commitments	○	○	○	○	○	○
Guidance about marshalling institutional support to advance your career	○	○	○	○	○	○
Guidance about setting priorities and budgeting time for research, publishing, teaching, and service	○	○	○	○	○	○
Guidance about work-life issues	○	○	○	○	○	○

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Question 13 of 17

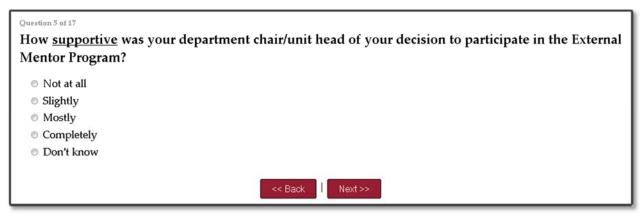Are there any other ways the External Mentor Program was effective that we have not asked you about?

○ Yes
○ No

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Branch: If "No", the survey branched to Q16.

Question 14 of 17

What are they?

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Branch: If any item in Q12 is makred as "Not at all", then the survey continues with Q15, otherwise it branched to Q16.

Question 15 of 17

You identified some aspects of the External Mentor Program that were not effective. What do you think can be done to improve these aspects of the program?

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Question 16 of 17

What changes could be made in the External Mentor Program to better meet your <u>professional and personal needs</u>?

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Question 17 of 17

Is there anything else you would like to tell us about the External Mentor Program?

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